



*North Carolina*  
**State Health Plan**  
FOR TEACHERS AND STATE EMPLOYEES



## Proposed 2020 Premium Contribution Rates

*Board of Trustees*

August 27, 2019

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*A Division of the Department of State Treasurer*

# 2020 Employee Premium Rates

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## **Employer/Retirement System Contributions**

- ✓ Conditionally approve of 4% increases in employer/Retirement Systems contributions for permanent employees and retirees, as assumed in the expected FY 2020 State Budget and shown on page 3 of this presentation.

## **80/20 and 70/30 Plan (Self-funded)**

- ✓ Approve the 2020 employee premium rates for the 80/20 and 70/30 plans, as shown on page 4 of this presentation.

## **High Deductible Health Plan**

- ✓ Conditionally approve a 4% increase in the employer premium rate for HDHP as shown on page 5 of this presentation, and approve the 2020 employee premium rate.

## **Medicare Advantage Plan**

- ✓ Approve 2020 employee premium rates for the MA Base and MA Enhanced plans, as shown on page 6 of this presentation.

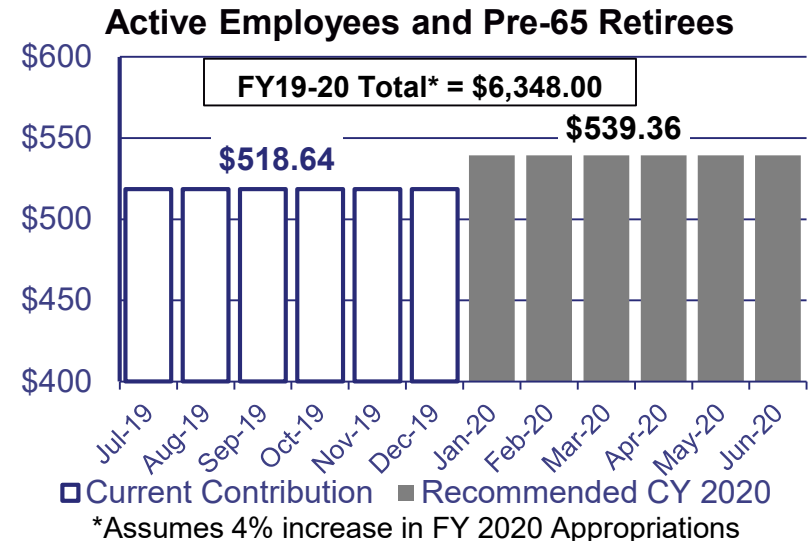
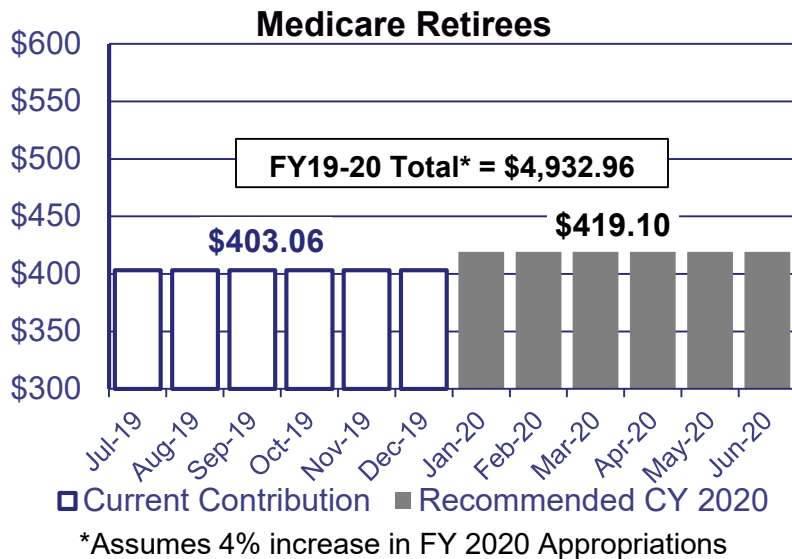
## **Other Member Groups (50% and 100% contributory; COBRA; National Guard, Firefighters, etc.)**

- ✓ Approve premium rate policies for “other member groups,” as described on page 7 of this presentation.

# Employer/Retirement Systems Contributions

## 2020 Recommendation

- The State Budget which specifies maximum employer/Retirement Systems contributions for Medicare primary subscribers and for non-Medicare primary subscribers (active employees and pre-65/non-Medicare retirees) has not been approved for the 2019-20 Fiscal Year.
- The Plan is using the assumption that premiums will increase 4.00% in FY 2020, similar to increases in the past. This assumption leads to a maximum amount of \$4,933 for Medicare primary subscribers and \$6,348 for non-Medicare primary subscribers.
- The fiscal year maximum is translated to monthly contribution amounts the Plan is authorized to collect for each employee, retiree, and disabled member.
- For 2020, the Plan is assuming an increase of 4% in the monthly employer/Retirement Systems contributions, beginning January 2020.
- **Plan staff recommends increases to:**
  - **\$419.10/month** for the Medicare primary population
  - **\$539.36/month** for the non-Medicare primary population



# 80/20 and 70/30 Plans

## 2020 Recommendation

- **Base Premiums:**

- Base premiums would not change for 2020.
- Tobacco Attestation wellness surcharge kept flat at \$60.

- **Dependent Tiers:**

- Premiums for the dependent tiers would not change for 2020.
- The “Subscriber + Family” and “Subscriber + Children” tiers are frozen for a third year in a row.

Coverage & Tiers	2019 Rates	2020 Rates
<b>80/20 Employees *</b>		
Subscriber Only	\$50.00	<b>\$50.00</b>
Subscriber + Child(ren)	\$305.00	<b>\$305.00</b>
Subscriber + Spouse	\$700.00	<b>\$700.00</b>
Subscriber + Family	\$720.00	<b>\$720.00</b>
<b>80/20 Retirees / Non-Med Dependents</b>		
Subscriber Only	\$50.00	<b>\$50.00</b>
Subscriber + Child(ren)	\$305.00	<b>\$305.00</b>
Subscriber + Spouse	\$700.00	<b>\$700.00</b>
Subscriber + Family	\$720.00	<b>\$720.00</b>

\*Assumes "Yes" completion of tobacco attestation

Actuarial Value	
80/20 Active & Non-Medicare Plans	<b>80.4%</b>
70/30 Active & Non-Medicare Plans	<b>74.7%</b>
70/30 Medicare Plan	<b>90.1%</b>

Coverage & Tiers	2019 Rates	2020 Rates
<b>70/30 Employees *</b>		
Subscriber Only	\$25.00	<b>\$25.00</b>
Subscriber + Child(ren)	\$218.00	<b>\$218.00</b>
Subscriber + Spouse	\$590.00	<b>\$590.00</b>
Subscriber + Family	\$598.00	<b>\$598.00</b>
<b>70/30 Retirees/Non-Med Dependents</b>		
Subscriber Only	\$0.00	<b>\$0.00</b>
Subscriber + Child(ren)	\$218.00	<b>\$218.00</b>
Subscriber + Spouse	\$590.00	<b>\$590.00</b>
Subscriber + Family	\$598.00	<b>\$598.00</b>
<b>70/30 Retirees/Med Dependents</b>		
Subscriber Only	\$0.00	<b>\$0.00</b>
Subscriber + Child(ren)	\$155.00	<b>\$155.00</b>
Subscriber + Spouse	\$425.00	<b>\$425.00</b>
Subscriber + Family	\$444.00	<b>\$444.00</b>

\*Assumes "Yes" completion of tobacco attestation

# High Deductible Health Plan

## 2020 Recommendation

- Assumes an increase in **Employer Premiums** for the HDHP by 4%.
- **Employee Premiums** would stay the same in 2020.
- HDHP COBRA rates: COBRA participants would pay the full monthly premium (the employer and employee shares).
- Affordability Safe Harbor caps Employee only contributions at \$101.79.

Member Premium	2019 Rates	2020 Rates
<b>HDHP</b>		
Employee Only	\$96.00	\$96.00
Employee + Children	\$284.00	\$284.00
Employee + Spouse	\$513.00	\$513.00
Family	\$617.00	\$617.00

	2019	2020
<b>HDHP Employer Contribution</b>	\$141.75	\$147.42

# Medicare Advantage Plans

## 2020 Recommendation

- The Plan negotiated 2020 premiums for fully insured coverage with UnitedHealthcare (Medicare Advantage Carrier)
- Health Insurance Provider Fee (HIP Fee) is a pass through expense for fully insured plans as mandated by the PPACA (2010).
  - There was a moratorium of the HIP Fee in 2019.
- Administration fees are included in all dependent rates and in 2020, are included with the MA Enhanced Buyup option for subscribers.

	Base Plan		Enhanced Plan			Admin
	Premium	HIP Fee	Premium	Buyup	HIP Fee	
2019	85.00	0.00	85.00	63.00	0.00	4.00
2020	84.00	24.00	84.00	63.00	31.00	4.00

Coverage & Tiers	2019 Rates	2020 Rates
<b>MA Base Retirees/Med Dependents</b>		
Subscriber Only	\$0.00	\$0.00
Subscriber + Child(ren)	\$89.00	\$112.00
Subscriber + Spouse	\$89.00	\$112.00
Subscriber + Family	\$178.00	\$224.00
<b>MA Enhanced Retirees/Med Dependents</b>		
Subscriber Only	\$63.00	\$74.00
Subscriber + Child(ren)	\$215.00	\$256.00
Subscriber + Spouse	\$215.00	\$256.00
Subscriber + Family	\$367.00	\$438.00

# Premium Rates for Other Member Groups

## 2020 Recommendation

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- **100% Contributory Subscribers & COBRA Participants:**
  - Employee Premium + 2020 Assumed Employer Premium + Tobacco surcharge (\$0 or \$60)
    - Vary based on Medicare status, coverage, and tier.
  - Tobacco Wellness surcharge also applies for Active, COBRA, and 80/20 Non-Medicare Retirees.
- **50% contributory Subscribers:**
  - Employee Premium + (50% x 2020 Assumed Employer Premium) + Tobacco surcharge (\$0 or \$60)
    - Vary based on Medicare status, coverage, and tier.
  - Tobacco Wellness surcharge also applies for Active, COBRA, and 80/20 Non-Medicare Retirees
  - Medicare Advantage subscribers will not add more than the fully insured premium + administrative costs to the Non-contributory premiums in the same tier.
- **National Guard, Firefighters, and Emergency Medical Personnel:**
  - (Employee Premium + 2020 Assumed Employer Premium) x 120% + Tobacco surcharge (\$0 or \$60)
    - Vary based on coverage and tier.
  - The additional 20% rate factor to protect against adverse selection (See §135-48.58 NC General Statutes)
  - If the tobacco attestation is not complete, the \$60 tobacco surcharge applies.



# 2020 Premium Rates – Requires Board Vote

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## **Employer/Retirement System Contributions**

- ✓ Conditionally approve a 4% increase in employer/Retirement Systems contributions for permanent employees and retirees, as assumed from the expected FY 2020 State Budget and shown on page 3 of this presentation.

## **80/20 and 70/30 Plan (Self-funded)**

- ✓ Approve the 2020 Employee premium rates for the 80/20 and 70/30 plans, as shown on page 4 of this presentation.

## **High Deductible Health Plan**

- ✓ Conditionally approve a 4% increase in the employer premium rate for HDHP as shown on page 5 of this presentation, and approve the 2020 Employee premium.

## **Medicare Advantage Plan**

- ✓ Conditionally approve a 4% increase in the employer premium rate for HDHP as shown on page 6 of this presentation, and approve the 2020 employee premium.

## **Other Member Groups (50% and 100% contributory; COBRA; National Guard, Firefighters, etc.)**

- ✓ Approve premium rate policies for “other member groups,” as described on page 7 of this presentation.



# Appendix: Detailed Rate Sheets

# Active Employees and COBRA

## Recommended 2020 Premium Rates

Active Employee Group *	80/20 Plan Tobacco Attestation Complete? **		70/30 Plan Tobacco Attestation Complete? **		Employer Contribution
	Yes	No	Yes	No	
<b>Active Employees</b>					
Subscriber Only	\$50.00	\$110.00	\$25.00	\$85.00	\$539.36
Subscriber + Child(ren)	\$305.00	\$365.00	\$218.00	\$278.00	\$539.36
Subscriber + Spouse	\$700.00	\$760.00	\$590.00	\$650.00	\$539.36
Subscriber + Family	\$720.00	\$780.00	\$598.00	\$658.00	\$539.36
<b>Job Share Employees (50% Contributory)</b>					
Subscriber Only	\$319.68	\$379.68	\$294.68	\$354.68	\$269.68
Subscriber + Child(ren)	\$574.68	\$634.68	\$487.68	\$547.68	\$269.68
Subscriber + Spouse	\$969.68	\$1,029.68	\$859.68	\$919.68	\$269.68
Subscriber + Family	\$989.68	\$1,049.68	\$867.68	\$927.68	\$269.68
<b>LOA, Direct Bill &amp; COBRA (100% Contribution)</b>					
Subscriber Only	\$589.36	\$649.36	\$564.36	\$624.36	\$0.00
Subscriber + Child(ren)	\$844.36	\$904.36	\$757.36	\$817.36	\$0.00
Subscriber + Spouse	\$1,239.36	\$1,299.36	\$1,129.36	\$1,189.36	\$0.00
Subscriber + Family	\$1,259.36	\$1,319.36	\$1,137.36	\$1,197.36	\$0.00

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$6,348)

\*\* Tobacco Attestation:

**YES** = Subscriber is not a tobacco user or has agreed to participate in a cessation program.

**NO** = Subscriber is a tobacco user and has not agreed to participate in a cessation program.

# Non-Medicare Retirees and Disabled Members

## Recommended 2020 Premium Rates

Non-Contributory Non-Medicare Members*	80/20 Plan Tobacco Attestation Complete? **		70/30 Plan	Retirement System Contribution
	Yes	No		
<b>Subscriber and All Dependents are Non-Medicare</b>				
Subscriber Only	\$50.00	\$110.00	\$0.00	\$539.36
Subscriber + Child(ren)	\$305.00	\$365.00	\$218.00	\$539.36
Subscriber + Spouse	\$700.00	\$760.00	\$590.00	\$539.36
Subscriber + Family	\$720.00	\$780.00	\$598.00	\$539.36
<b>Medicare Primary for One or More Dependent(s)</b>				
<i>Medicare Primary Dependents on MA Base Plan</i>				
Subscriber + Child(ren)	\$162.00	\$222.00	\$112.00	\$539.36
Subscriber + Spouse	\$162.00	\$222.00	\$112.00	\$539.36
Subscriber + Family	\$274.00	\$334.00	\$224.00	\$539.36
<i>Medicare Primary Dependents on MA Enhanced Plan</i>				
Subscriber + Child(ren)	\$232.00	\$292.00	\$182.00	\$539.36
Subscriber + Spouse	\$232.00	\$292.00	\$182.00	\$539.36
Subscriber + Family	\$414.00	\$474.00	\$364.00	\$539.36
<i>Medicare Primary Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$205.00	\$265.00	\$155.00	\$539.36
Subscriber + Spouse	\$475.00	\$535.00	\$425.00	\$539.36
Subscriber + Family	\$494.00	\$554.00	\$444.00	\$539.36

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$6,348)

\*\* Tobacco Attestation:

**YES** = Subscriber is not a tobacco user **or** has agreed to participate in a cessation program.

**NO** = Subscriber is a tobacco user and has **not** agreed to participate in a cessation program.

**MA** = Medicare Advantage

# 50% Contributory Non-Medicare Retirees

## Recommended 2020 Premium Rates

50% Contributory Non-Medicare Retirees *	80/20 Plan Tobacco Attestation Complete? **		70/30 Plan	Retirement System Contribution
	Yes	No		
<b>Retiree and All Dependents are Non-Medicare</b>				
Subscriber Only	\$319.68	\$379.68	\$269.68	\$269.68
Subscriber + Child(ren)	\$574.68	\$634.68	\$487.68	\$269.68
Subscriber + Spouse	\$969.68	\$1,029.68	\$859.68	\$269.68
Subscriber + Family	\$989.68	\$1,049.68	\$867.68	\$269.68
<b>Medicare Primary for One or More Dependent(s)</b>				
<i>Medicare Primary Dependents on MA Base Plan</i>				
Subscriber + Child(ren)	\$431.68	\$491.68	\$381.68	\$269.68
Subscriber + Spouse	\$431.68	\$491.68	\$381.68	\$269.68
Subscriber + Family	\$543.68	\$603.68	\$493.68	\$269.68
<i>Medicare Primary Dependents on MA Enhanced Plan</i>				
Subscriber + Child(ren)	\$501.68	\$561.68	\$451.68	\$269.68
Subscriber + Spouse	\$501.68	\$561.68	\$451.68	\$269.68
Subscriber + Family	\$683.68	\$743.68	\$633.68	\$269.68
<i>Medicare Primary Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$474.68	\$534.68	\$424.68	\$269.68
Subscriber + Spouse	\$744.68	\$804.68	\$694.68	\$269.68
Subscriber + Family	\$763.68	\$823.68	\$713.68	\$269.68

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$6,348)

\*\* Tobacco Attestation:

**YES** = Subscriber is not a tobacco user **or** has agreed to participate in a cessation program.

**NO** = Subscriber is a tobacco user and has **not** agreed to participate in a cessation program.

**MA** = Medicare Advantage

# 100% Contributory Non-Medicare Retirees

## Recommended 2020 Premium Rates

100% Contributory Non-Medicare Retirees *	80/20 Plan Tobacco Attestation Complete? **		70/30 Plan	Retirement System Contribution
	Yes	No		
<b>Retiree and All Dependents are Non-Medicare</b>				
Subscriber Only	\$589.36	\$649.36	\$539.36	\$0.00
Subscriber + Child(ren)	\$844.36	\$904.36	\$757.36	\$0.00
Subscriber + Spouse	\$1,239.36	\$1,299.36	\$1,129.36	\$0.00
Subscriber + Family	\$1,259.36	\$1,319.36	\$1,137.36	\$0.00
<b>Medicare Primary for One or More Dependent(s)</b>				
<i>Medicare Primary Dependents on MA Base Plan</i>				
Subscriber + Child(ren)	\$701.36	\$761.36	\$651.36	\$0.00
Subscriber + Spouse	\$701.36	\$761.36	\$651.36	\$0.00
Subscriber + Family	\$813.36	\$873.36	\$763.36	\$0.00
<i>Medicare Primary Dependents on MA Enhanced Plan</i>				
Subscriber + Child(ren)	\$771.36	\$831.36	\$721.36	\$0.00
Subscriber + Spouse	\$771.36	\$831.36	\$721.36	\$0.00
Subscriber + Family	\$953.36	\$1,013.36	\$903.36	\$0.00
<i>Medicare Primary Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$744.36	\$804.36	\$694.36	\$0.00
Subscriber + Spouse	\$1,014.36	\$1,074.36	\$964.36	\$0.00
Subscriber + Family	\$1,033.36	\$1,093.36	\$983.36	\$0.00

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$6,348)

\*\* Tobacco Attestation:

**YES** = Subscriber is not a tobacco user or has agreed to participate in a cessation program.

**NO** = Subscriber is a tobacco user and has not agreed to participate in a cessation program.

**MA** = Medicare Advantage

# Medicare Primary Subscribers

## Recommended 2020 Premium Rates

	Medicare Advantage		Medicare 70/30 Plan	Retirement System Contribution
	Base Plan	Enhanced Plan		
<b>Non-Contributory Medicare Primary Subscribers *</b>				
<b>Medicare Primary for Retiree and One or More Dependents</b>				
Subscriber Only	\$0.00	\$74.00	\$0.00	\$419.10
Subscriber + Child(ren)	\$112.00	\$256.00	\$155.00	\$419.10
Subscriber + Spouse	\$112.00	\$256.00	\$425.00	\$419.10
Subscriber + Family	\$224.00	\$438.00	\$444.00	\$419.10
<b>Non-Medicare Primary for Dependent(s)</b>				
<i>Dependents on 80/20 Plan</i>				
Subscriber + Child(ren)	\$255.00	\$329.00	\$255.00	\$419.10
Subscriber + Spouse	\$650.00	\$724.00	\$650.00	\$419.10
Subscriber + Family	\$670.00	\$744.00	\$670.00	\$419.10
<i>Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$218.00	\$292.00	\$218.00	\$419.10
Subscriber + Spouse	\$590.00	\$664.00	\$590.00	\$419.10
Subscriber + Family	\$598.00	\$672.00	\$598.00	\$419.10

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$4,933)

# 50% Contributory Medicare Primary Subscribers

## Recommended 2020 Premium Rates

	Medicare Advantage		Medicare 70/30 Plan	Retirement System Contribution
	Base Plan	Enhanced Plan		
<b>50% Contributory Medicare Retirees *</b>				
<b>Medicare Primary for Retiree and One or More Dependents</b>				
Subscriber Only	\$112.00	\$182.00	\$209.55	\$209.55
Subscriber + Child(ren)	\$224.00	\$364.00	\$364.55	\$209.55
Subscriber + Spouse	\$224.00	\$364.00	\$634.55	\$209.55
Subscriber + Family	\$336.00	\$546.00	\$653.55	\$209.55
<b>Non-Medicare Primary for Dependent(s)</b>				
<i>Dependents on 80/20 Plan</i>				
Subscriber + Child(ren)	\$367.00	\$437.00	\$464.55	\$209.55
Subscriber + Spouse	\$762.00	\$832.00	\$859.55	\$209.55
Subscriber + Family	\$782.00	\$852.00	\$879.55	\$209.55
<i>Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$330.00	\$400.00	\$427.55	\$209.55
Subscriber + Spouse	\$702.00	\$772.00	\$799.55	\$209.55
Subscriber + Family	\$710.00	\$780.00	\$807.55	\$209.55

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$4,933)



# COBRA and 100% Contributory Medicare Primary Subscribers

## Recommended 2020 Premium Rates

	Medicare Advantage		Medicare 70/30 Plan	Retirement System Contribution
	Base Plan	Enhanced Plan		
<b>100% Contributory Medicare Primary Subscribers *</b>				
<b>Medicare Primary for Retiree and One or More Dependents</b>				
Subscriber Only	\$112.00	\$182.00	\$419.10	\$0.00
Subscriber + Child(ren)	\$224.00	\$364.00	\$574.10	\$0.00
Subscriber + Spouse	\$224.00	\$364.00	\$844.10	\$0.00
Subscriber + Family	\$336.00	\$546.00	\$863.10	\$0.00
<b>Non-Medicare Primary for Dependent(s)</b>				
<i>Dependents on 80/20 Plan</i>				
Subscriber + Child(ren)	\$367.00	\$437.00	\$674.10	\$0.00
Subscriber + Spouse	\$762.00	\$832.00	\$1,069.10	\$0.00
Subscriber + Family	\$782.00	\$852.00	\$1,089.10	\$0.00
<i>Dependents on 70/30 Plan</i>				
Subscriber + Child(ren)	\$330.00	\$400.00	\$637.10	\$0.00
Subscriber + Spouse	\$702.00	\$772.00	\$1,009.10	\$0.00
Subscriber + Family	\$710.00	\$780.00	\$1,017.10	\$0.00

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$4,933)

# Firefighters, Rescue Squad Workers, and National Guard

## Recommended 2020 Premium Rates

Firefighters, Rescue Squad Workers, and National Guard *	80/20 Plan Tobacco Attestation Complete? **		70/30 Plan Tobacco Attestation Complete? **		Employer Contribution
	Yes	No	Yes	No	
Subscriber Only	707.23	767.23	677.23	737.23	\$0.00
Subscriber + Child(ren)	\$1,013.23	\$1,073.23	\$908.83	\$968.83	\$0.00
Subscriber + Spouse	\$1,487.23	\$1,547.23	\$1,355.23	\$1,415.23	\$0.00
Subscriber + Family	\$1,511.23	\$1,571.23	\$1,364.83	\$1,424.83	\$0.00

\* Assuming a 4% appropriations increase from the General Assembly for FY 2020 (\$6,348)

\*\* Tobacco Attestation:

**YES** = Subscriber is not a tobacco user or has agreed to participate in a cessation program.

**NO** = Subscriber is a tobacco user and has not agreed to participate in a cessation program.



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*Dale R. Folwell, CPA*  
STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA



## Open Enrollment Update

*Board of Trustees Meeting*

August 27, 2019

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*A Division of the Department of State Treasurer*

# Open Enrollment Dates Finalized

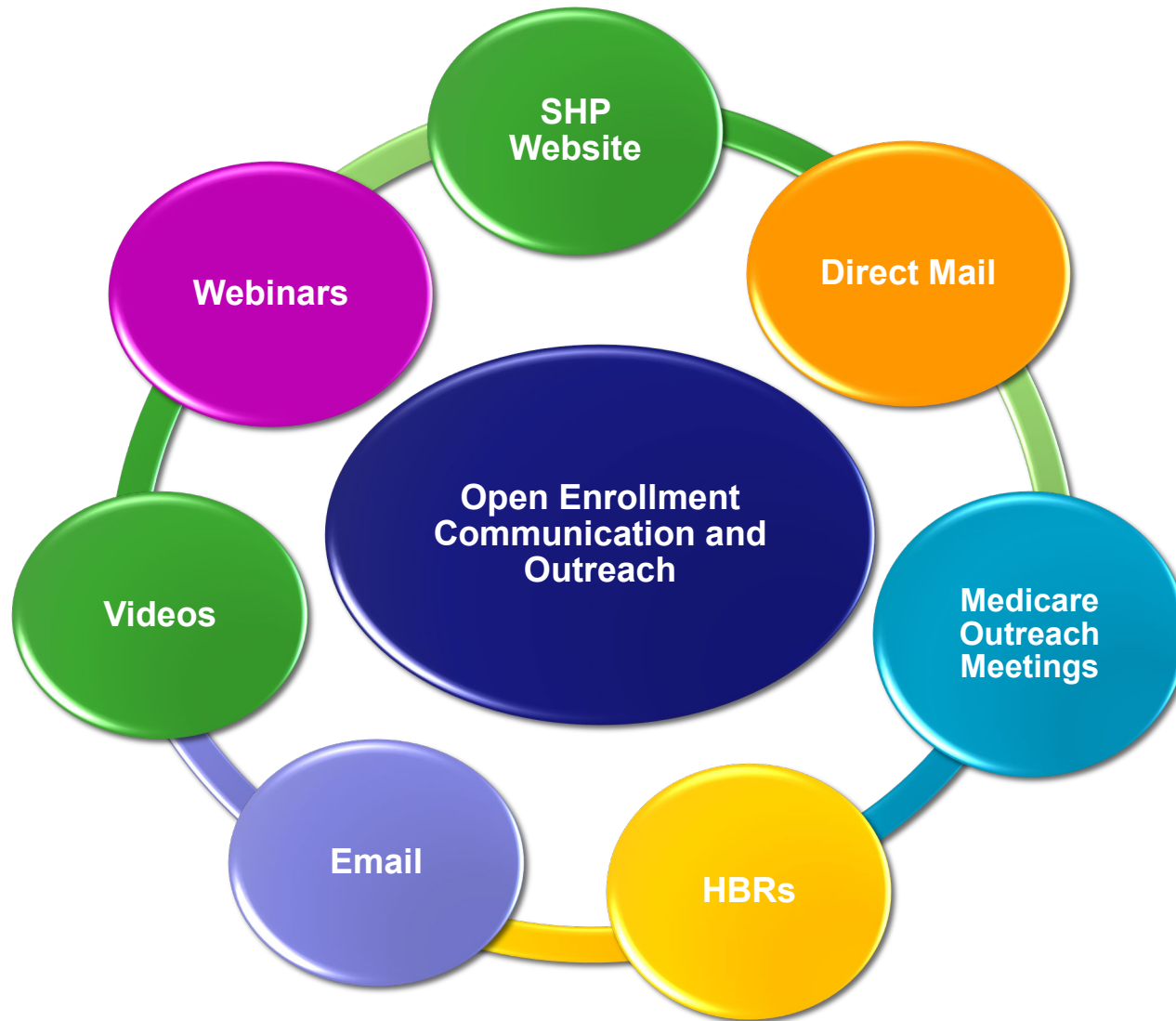
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- Open Enrollment will be held Nov. 2-19, 2019.
- Plan staff is working with all vendors and employing units in preparation for this updated timeline.
- The Eligibility and Enrollment Support Center will have extended hours during Open Enrollment:
  - Monday-Friday, 8 a.m. - 10 p.m.
  - Saturdays, 8 a.m. - 5 p.m.
  - Sundays, Noon - 5 p.m.

# Open Enrollment Communication Strategy

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# Open Enrollment Communication Update

## HBR Trainings

- HBR training sessions have been rescheduled.
- The Plan will host 5 webinars in September.
- Additional trainings in partnership with NC Flex will also be held in-person at various locations across the state.

## Medicare Outreach Events

- Medicare Outreach events scheduled for September and October across the state.
- Invites have been mailed.

## Member Outreach

- Multiple webinars for members will be offered in October and November.
- All members will receive a Decision Guide by the end of October.
- All members will receive a new ID card by the end of December.

2020 STATE HEALTH PLAN OPTIONS

### MEDICARE OUTREACH EVENT SCHEDULE

SEE INSIDE  
FOR MEETING  
DATES + TIMES

*“We’re fighting to keep your premiums as low as possible, and to make sure your retirement health benefits are fully funded and sustainable for years to come.*

*I encourage you to attend one of these informational sessions, so you can learn more about the upcoming Open Enrollment period and changes to your 2020 benefits. As a reminder, the Clear Pricing Project does not affect the UHC Medicare Advantage Plans. I look forward to continuing to serve you as State Treasurer. Thank you for your service to the people of North Carolina.*”

Dale R. Folwell, CPA • State Treasurer

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STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA





*Dale R. Folwell, CPA*  
STATE TREASURER OF NORTH CAROLINA  
DALE R. FOLWELL, CPA



## Financial Update *Board of Trustees*

August 27, 2019

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*A Division of the Department of State Treasurer*



# Financial Results: Actual vs. Budgeted

## Fiscal Year to Date June 2019

Fiscal Year 2019	Actual thru JUN 2019	Authorized Budget (per Segal 4-02-19)	Variance Fav/(Unfav) Budget
<b>Beginning Cash Balance</b>	<b>\$1.063b</b>	<b>\$971.1m</b>	<b>\$91.7m</b>
<b>Plan Revenue</b>	<b>\$3.661b</b>	<b>\$3.656b</b>	<b>\$4.1m</b>
Net Claims Payments	\$3.108b	\$3.288b	\$180.9m
Medicare Advantage Premiums	\$188.2m	\$213.6m	\$25.3m
Net Administrative Expenses	\$130.9m	\$196.1m	\$65.3m
<b>Total Plan Expenses</b>	<b>\$3.427b</b>	<b>\$3.698b</b>	<b>\$271.5m</b>
<b>Net Income/(Loss)</b>	<b>\$233.9m</b>	<b>(\$41.7m)</b>	<b>\$275.6m</b>
<b>Ending Cash Balance</b>	<b>\$1.296b</b>	<b>\$929.5m</b>	<b>\$367.2m</b>

# Financial Results Actual vs. Budgeted

## Fiscal Year to Date June 2019

### *Per Member Per Month (PMPM) Analysis*

<b>Fiscal Year 2019</b>	<b>Actual thru JUN 2019</b>	<b>Authorized Budget (per Segal 4-02-19)</b>	<b>Variance Fav/(Unfav) Budget</b>
<b>Plan Revenue</b>	<b>\$417.36</b>	<b>\$421.27</b>	<b>(\$3.91)</b>
Net Claims Payments	\$354.91	\$379.26	\$24.35
Medicare Advantage Premiums	\$21.50	\$24.63	\$3.14
Net Administrative Expenses	\$14.94	\$22.62	\$7.67
<b>Total Plan Expenses</b>	<b>\$391.35</b>	<b>\$426.51</b>	<b>\$35.16</b>
<b>Net Income/(Loss)</b>	<b>\$26.01</b>	<b>(\$5.24)</b>	<b>\$31.25</b>

Comparing actual results to the budget projection on a PMPM basis helps correct for changes in membership that occurred during the year.

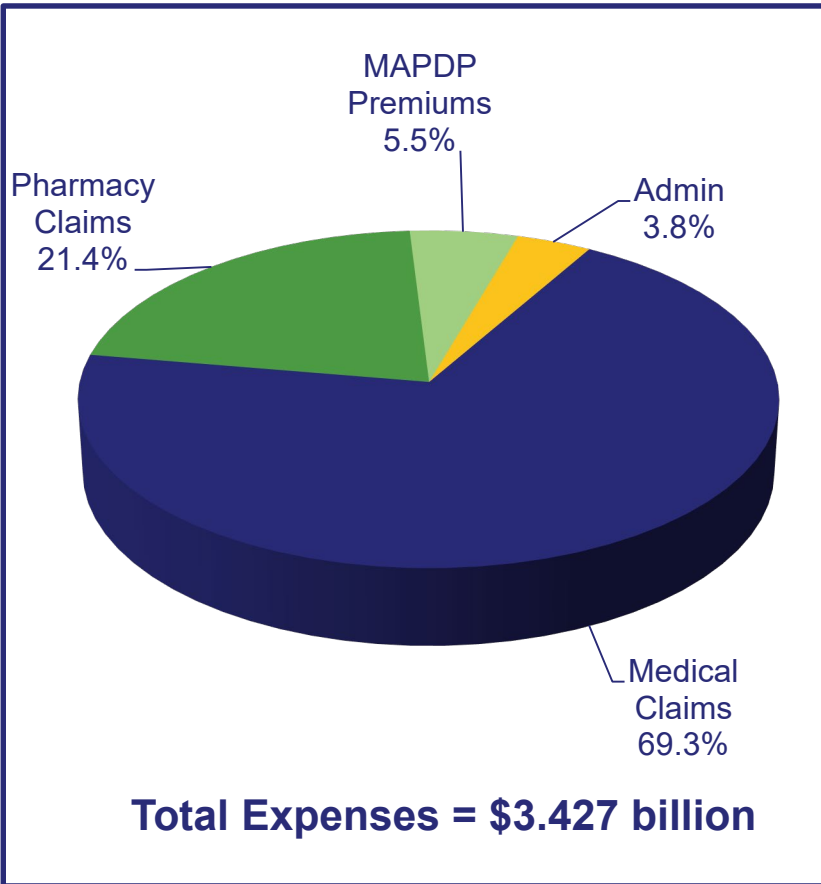
# Financial Results: Fiscal Year to Date June 2019

## [FY19/FY18]

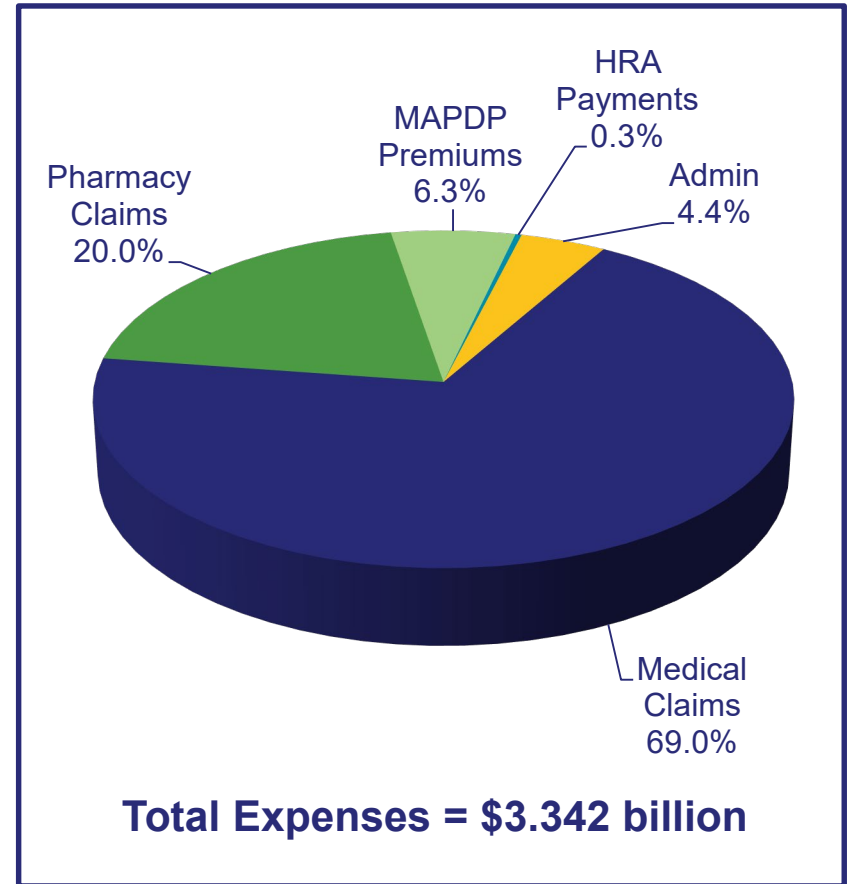
Fiscal Year 2019	Actual thru JUN 2019	Actual thru JUN 2018	Variance Fav/(Unfav)
<b>Beginning Cash Balance</b>	<b>\$1.063b</b>	<b>\$912m</b>	<b>\$151m</b>
<b>Plan Revenue</b>	<b>\$3.661b</b>	<b>\$3.482b</b>	<b>\$179m</b>
Net Claims Payments	\$3.108b	\$2.974b	(\$134m)
Medicare Advantage Premiums	\$188.2m	\$211.1m	\$22.9m
Net Administrative Expenses	\$130.9m	\$145.9m	\$15.0m
<b>Total Plan Expenses</b>	<b>\$3.427b</b>	<b>\$3.331b</b>	<b>(\$96m)</b>
<b>Net Income/(Loss)</b>	<b>\$233.9m</b>	<b>\$150.8m</b>	<b>\$83.1m</b>
<b>Ending Cash Balance</b>	<b>\$1.296b</b>	<b>\$1.063b</b>	<b>\$233m</b>

# Allocation of Total Expenditures

Fiscal YTD June 2019



Fiscal Year 2018



\*After rebates

Sources: BCBSNC Net Disbursements reports; Financial Status Reports FY-YTD

# Financial Results: Actual vs. Budgeted

## Calendar Year to Date June 2019

Calendar Year 2019	Actual thru JUN 2019	Authorized Budget (per Segal 4-02-19)	Variance Fav/(Unfav) Budget
<b>Beginning Cash Balance</b>	<b>\$1.118b</b>	<b>\$1.118b</b>	<b>\$0.0m</b>
<b>Plan Revenue</b>	<b>\$1.831b</b>	<b>\$1.823b</b>	<b>\$8.0m</b>
Net Claims Payments	\$1.501b	\$1.531b	\$29.6m
Medicare Advantage Premiums	\$85.0m	\$86.8m	\$1.8m
Net Administrative Expenses	\$66.1m	\$131.4m	\$65.2m
<b>Total Plan Expenses</b>	<b>\$1.652b</b>	<b>\$1.749b</b>	<b>\$96.7 m</b>
<b>Net Income/(Loss)</b>	<b>\$179.0m</b>	<b>\$74.4m</b>	<b>\$104.7m</b>
<b>Ending Cash Balance</b>	<b>\$1.296b</b>	<b>\$1.192b</b>	<b>\$104.7m</b>