





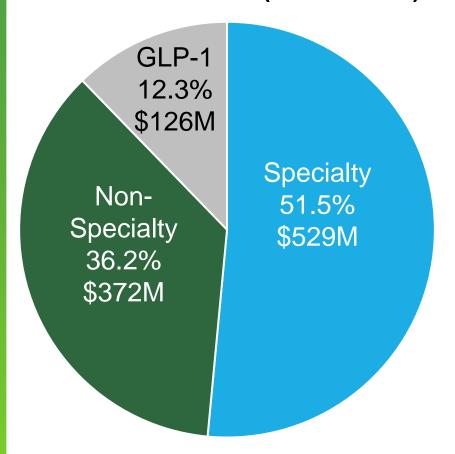
Overview of Specialty Pharmacy

Board of Trustees Meeting July 25, 2024

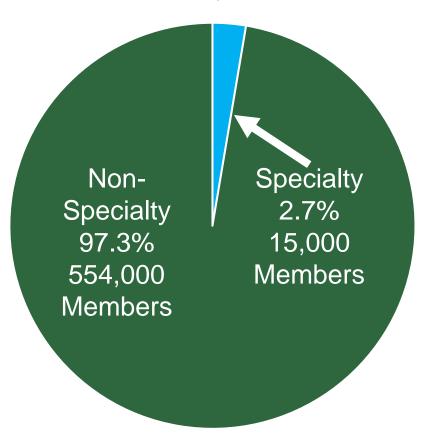


Specialty Claims Total Cost

2023 Plan Rx Cost (After Rebate)



2023 Specialty Rx Utilization



- As of 2023, 2.7% of members account for 51.5% of Rx cost (net rebates) (\$529M).
- Historically, Specialty Rx claims is 47% – 56% of total spend.
- GLP-1s are NOT Specialty
 - For 2024 and beyond, Specialty Rx is likely to increase as a share of the pharmacy spend.

What Qualifies as a Specialty Medication?

Medications that meet the criteria below:

- Treats complex medical condition(s);
- Requires frequent clinical monitoring, e.g. dosing adjustments;
- Requires special patient education, training and/or coordination of care; and
- Generally prescribed by a specialist provider.



What Makes Specialty Pharmacies Unique?

Accreditation

- From an independent, third-party, nationally recognized accrediting body or bodies
- Ensures compliance and commitment to quality of care

Medication Support

- Monitor drug supply
- Distribution logistics
 - Complex temperature requirements
 - Coordinate the administration of a drug in home or in a doctor's office

Patient Support

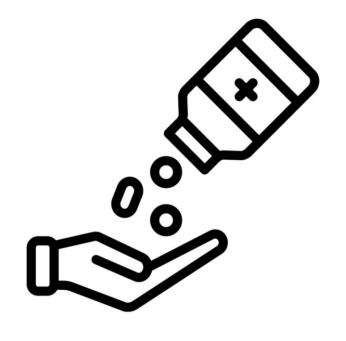
- Adherence assistance
- Prior Authorization support
- Assistance with enrolling in manufacturer discount cards





Where Can Members Fill Specialty Medications?

- Members are required to use the contracted specialty vendor: CVS Specialty Pharmacy, except for:
 - Chemo medications
 - Limited distribution drugs
- If a pharmacy other than the contracted vendor is used to purchase any specialty medications, members will be responsible for paying the total amount of the prescription at the time of purchase.



Pharmacy Benefit Cost-Share

Rx Tier	Enhanced 80/20	Base 70/30
Tier 1 – Generics <u>< </u> \$150	\$5	\$16
Tier 2 – Preferred Brands & High-Cost Generics	\$30	\$47
Tier 3 – Non-Preferred	Ded/Coins	Ded/Coins
Tier 4 – Low-Cost Generic Specialty	\$100	\$200
Tier 5 – Preferred Specialty	\$250	\$350
Tier 6 – Non-Preferred Specialty	Ded/Coins	Ded/Coins
Preventive Medications	\$0	\$0
Preferred Diabetic Supplies	\$5	\$10
Preferred and Non-Preferred Insulin	\$0	\$0

Overall # of products on the Specialty Medication Formulary:

Tier 0-3: 35% Tier 4-6: 65%

Percentage of Specialty Medication Cost based on Tiers:

Tier 0-3: 15% Tier 4-6: 85%



Top 25 Specialty Medications by Cost (through 7/9/24)

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					Plan Paid	MFR		Plan Paid per Script		
				Gross Cost	(Before	Copay	Member	(Before	Mem. Paid	Plan Paid
Drug Name	Classification	Utilizers	Scripts	(\$M)	Rebates)	Offset	Paid	Rebates)	per Script	PMPM
STELARA	Autoimmune	442	1,297	\$31.8	97.9%	1.8%	0.3%	\$23,980	\$84	8.95
HUMIRA PEN	Autoimmune	1,344	2,433	28.9	96.3%	3.3%	0.4%	11,441	48	8.01
DUPIXENT	Anti-Inflammatory	1,360	5,235	26.2	92.6%	6.6%	0.8%	4,637	38	6.98
SKYRIZI PEN	Autoimmune	515	1,001	20.1	96.1%	3.4%	0.4%	19,272	90	5.55
ENBREL	Autoimmune	423	1,348	13.9	95.9%	3.1%	0.9%	9,918	98	3.85
BIKTARVY	HIV	552	1,972	11.6	99.1%	0.6%	0.3%	5,853	15	3.32
RINVOQ	Autoimmune	408	1,195	11.7	95.7%	3.7%	0.6%	9,360	56	3.22
TREMFYA	Autoimmune	322	826	10.8	95.8%	3.5%	0.6%	12,563	84	2.98
TALTZ	Autoimmune	283	1,163	10.7	96.3%	3.4%	0.3%	8,822	31	2.95
COSENTYX	Autoimmune	229	824	8.6	96.5%	3.1%	0.4%	10,093	41	2.39
TRIKAFTA	Cystic Fibrosis	56	290	8.4	96.9%	0.0%	3.1%	27,977	902	2.33
OTEZLA	Autoimmune	370	1,218	8.0	94.0%	5.2%	0.8%	6,142	52	2.15
KESIMPTA	Multiple Sclerosis	137	528	7.2	97.1%	2.6%	0.4%	13,309	52	2.02
VERZENIO	Cancer	97	462	7.0	91.6%	3.9%	4.4%	13,820	672	1.84
REVLIMID	Cancer	85	350	6.1	98.6%	0.4%	1.0%	17,119	171	1.72
HYRIMOZ	Autoimmune	1,247	2,822	6.8	84.0%	13.6%	2.4%	2,030	58	1.65
XOLAIR	Anti-Asthmatic	388	1,878	6.1	91.0%	7.6%	1.4%	2,958	46	1.60
VUMERITY	Multiple Sclerosis	108	312	5.0	96.9%	2.8%	0.3%	15,445	41	1.39
DESCOVY	HIV	462	1,443	4.9	98.1%	1.5%	0.4%	3,309	13	1.37
SPRYCEL	Cancer	59	293	4.8	97.4%	0.5%	2.1%	15,994	347	1.35
XYWAV	Neurological Agent	57	293	4.8	98.3%	0.0%	1.7%	15,974	273	1.35
TAKHZYRO	Hered. Angioedema	14	82	3.7	99.4%	0.5%	0.1%	44,943	40	1.06
XELJANZ XR	Autoimmune	133	385	3.7	95.0%	4.1%	0.8%	9,150	80	1.01
SKYRIZI	Autoimmune	91	176	3.5	96.1%	3.4%	0.5%	19,365	97	0.98
HEMLIBRA	Hemophilia A	14	90	3.5	95.3%	3.4%	1.3%	36,641	513	0.95

Autoimmune: Plaque psoriasis, Rheumatoid arthritis, Crohn's disease, Ulcerative colitis, Ankylosing spondylitis, Psoriatic arthritis, Non-Radiographic Axial Spondyloarthritis





Specialty Medication Billing

Pharmacy Benefit

- Self-Administered
 - Oral medications
 - Auto injections

Medical Benefit

- Provider Administered
- Intramuscular injections
- Intravenous injections
- Infusion



Cost Containment

- **Utilization Management:** Helps lower costs by promoting less costly, therapeutically equivalent therapies.
 - Evaluated by P&T Committee
 - Prior Authorization
 - Step-therapy
 - Requiring prior use of non-specialty medications
 - Quantity limitations
 - Stringent controls
 - Limiting coverage to select diagnoses
 - Duration of therapy limits
 - Documentation
 - Efficacy Assessment for Renewal

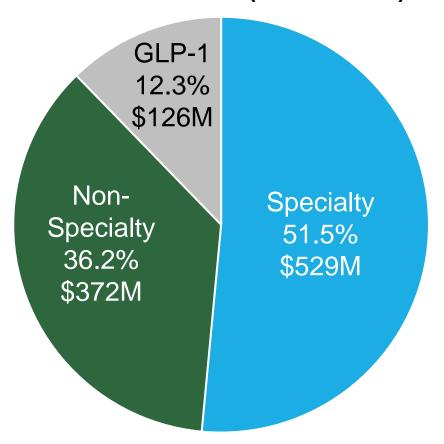
True Accumulation: Copay cards on specialty medications do not count towards a member's deductible and out-of-pocket limits.





Specialty Claims Total Cost

2023 Plan Rx Cost (After Rebate)



2023 Specialty Rx Utilization

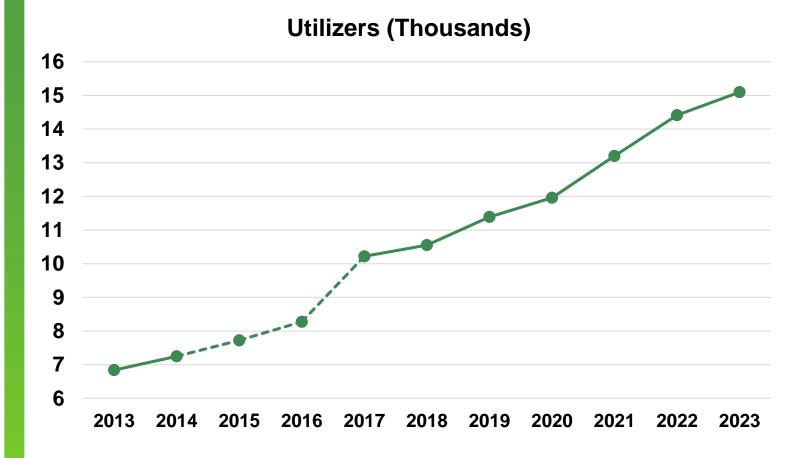


Before rebates, total spending on Specialty Medication was \$767M, with rebates being 31% of that amount.





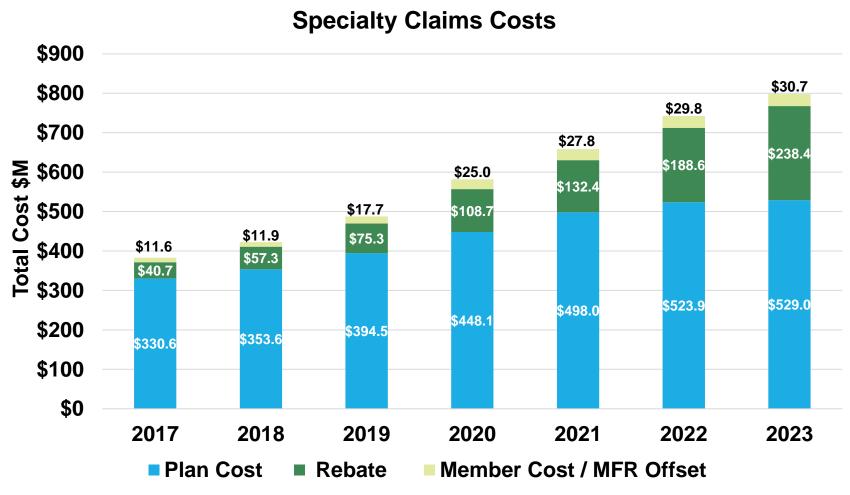
Specialty Claims Utilization



- Number of members taking Specialty medication has more than doubled since 2013.
- 1.2% of members had a Specialty claim in 2013.
- 2.7% of members had a Specialty claim in 2023.
- Prior to 2017: ESI would have different classification of Specialty claims than CVS.
 - 2015 and 2016 numbers estimated.

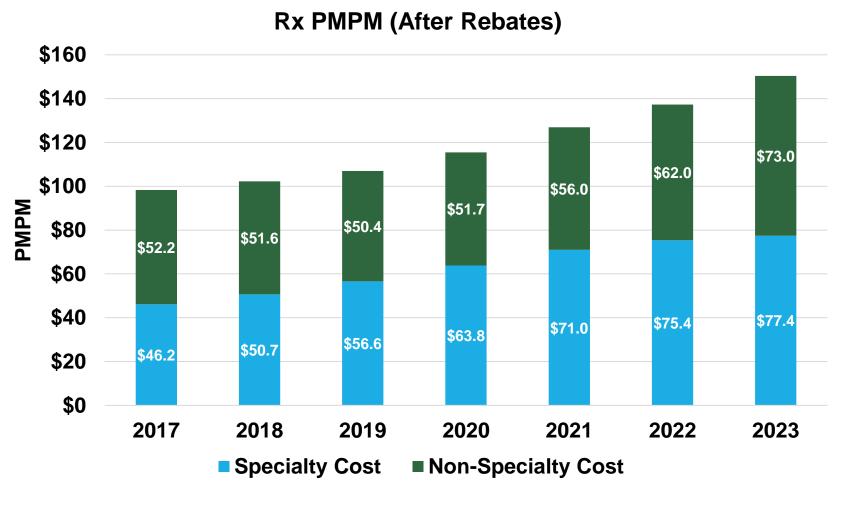


Specialty Claims Total Cost



- Gross Specialty costs have doubled since 2017 (\$383M to \$798M) including member cost share.
- Increase in Plan costs have somewhat been offset by increased rebates.
- In 2020, 70/30 member benefits increased copayments for Tiers 4 and 5; Tier 6 changed to Ded. & Coins.

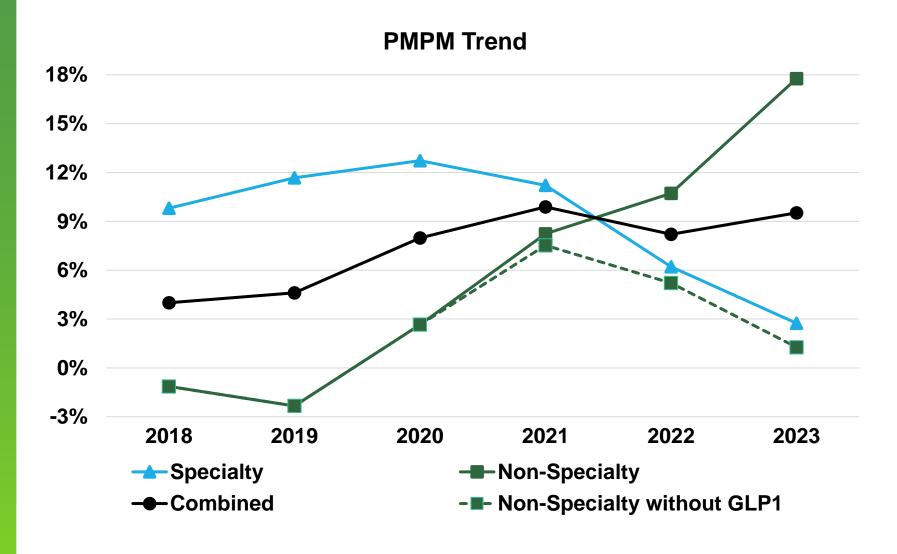
Pharmacy Claims PMPM



- In 2023, the Plan paid \$77 PMPM for Specialty Rx
 - 2.7% of members
- Total 2023 Rx cost after rebates is \$150.4 PMPM
- 2023 Employer Premiums
 - Active: \$584.96 /month
 - Retiree: \$472.08 /month
- 2022 & 2023 Non-Specialty
 Rx increased significantly
 due to GLP-1s



Pharmacy Year over Year Trend (Net of Rebates)



- Specialty PMPM cost to plan trend is average 9.0% per year since 2018
- Significant Specialty Rebates in 2022 and 2023 have lowered trend
- Total Rx Cost net of rebates has averaged 7.3% per year since 2018
- 2022 & 2023 Non-Specialty trend over 10% from GLP-1s
 - Non-Specialty Rx Spend without GLP1 (Wegovy & Saxenda) stays below Specialty trend

