## November 12, 2024, HBR Alert



## **Tobacco Cessation Reminder**

Please don't forget to remind employees who, during Open Enrollment, selected that they were tobacco users but willing to visit a Primary Care Provider for tobacco cessation counseling that they have until November 30, 2024, to complete their tobacco cessation counseling or risk losing their premium credit.

To ensure the credit is applied, members are recommended to upload their office visit summary into the Document Center located in eBenefits. If no claim is received and no document uploaded, affected employees will lose their credit. The Plan will be emailing only one list of impacted subscribers to registered HBRs during the week of December 8, 2024, at this time it will be too late to upload documents.

If the HBR believes there's been a mistake on an employee, then an Exception Request may be submitted.

New members enrolling for January 1, 2025, coverage will not be able to complete their tobacco cessation visit until January 1, 2025.

For more information please review: <u>HBR Update - September 2024</u> and <u>HBR Update - October 2024</u>.

