

## August 26, 2021, HBR Alert



### 2022 Premium Rates

The State Health Plan Board of Trustees approved health plan premium rates for 2022 at the August 25 board meeting. Since there is currently no state budget, these rates were approved based on current assumptions and the employer rate may need to be adjusted in the upcoming months. HBRs will be notified of any employer rate change.

The monthly employer contributions below will be effective January 1, 2022, which means they should be reflected in December payroll deductions.

- Active Employer Contribution Rate: \$563.36
- Medicare Primary Employer Contribution Rate: \$437.78
- Non-Permanent Full-time Employer Rate (HDHP): \$153.98

Please note: Premium rate sheets will be posted to the State Health Plan website by September 1. As a reminder, the current monthly employer contribution rate for active employees is \$521.96

Click below to view/print the 2022 Open Enrollment poster for your worksite.

[2022 Open Enrollment Poster →](#)



*North Carolina*  
**State Health Plan**  
FOR TEACHERS AND STATE EMPLOYEES

*A Division of the Department of State Treasurer*



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