

September 29 2020 HBR Alert



Open Enrollment Resources Online to Share with Employees!

The State Health Plan has posted a number of resources online to assist your employees during Open Enrollment, which will be held October 15-31, 2020.

Below is a list of resources that you can use to help educate your employees.

[2021 Open Enrollment Poster](#)

[2021 Plan Comparison](#)

[Open Enrollment Decision Guide for Active Members \(English\)](#)

[Open Enrollment Decision Guide for Active Members \(Spanish\)](#)



Open Enrollment Video:

Navigational Video:

A brief overview of what employees should know regarding Open Enrollment.

This video will walk your employees through the online enrollment process.

Tobacco Attestation Reminder

Please remind your employees that they have until November 30, 2020, to visit their Primary Care Provider or a CVS MinuteClinic to complete a tobacco cessation counseling session in order to earn their premium credit for 2021.

It's also important for employees to visit the Plan's [website](#) and print off instructions for their provider to ensure their tobacco attestation counseling session is FREE and is billed correctly. (If a member combines the tobacco cessation visit with another service, there may be a copay.) This document is not required for the visit, it's simply a suggestion to ensure the visit is billed correctly.

This action is ONLY for tobacco users who want to reduce their monthly premium by \$60 per month in 2021. If an employee is NOT a tobacco user, they will simply need to attest to that during the online Open Enrollment process.

Webinars

- The next HBR monthly webinar (October 14) will focus on Open Enrollment in addition to other important announcements. If you haven't already registered for that webinar, please [click here to register](#).
- Please encourage your employees to register for one of the several webinars the Plan is hosting so they can learn more about their 2021 benefits and what action is needed during Open Enrollment. Find webinars and register on the [Plan's website](#).

New Hire Reminder

Please remind your recent enrollees that they will also need to complete Open Enrollment for their 2021 benefits.

State Health Plan Extends COVID-19 Cost Waivers Through End of Year

The State Health Plan recently announced that the Plan is extending the cost waiver for COVID-19 testing and treatment for members diagnosed with COVID-19, including associated deductibles, copayments, and coinsurance, until the end of the year. This marks the Plan's third extension of cost waivers for COVID-19 testing and treatment.

For Plan members on the 80/20 Plan, 70/30 Plan and High Deductible Health Plan (HDHP), the cost-share waiver for COVID-19 related office visits, testing and treatment has been extended to December 31, 2020, at which time it will be re-evaluated by the Plan and Blue Cross NC.



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