

October 11, 2023, Member Alert – OE HDHP



Attention State Health Plan Members Enrolled in the High Deductible Health Plan: Open Enrollment Has Started!

If you do not wish to make any changes to your High Deductible Health Plan coverage, **you do not need to take any action during Open Enrollment.** You will automatically be re-enrolled in the HDHP at your current coverage level (for example, employee only or employee + spouse).



Review the Decision Guide you received in the mail to learn more about the HDHP. Then you can decide if you want to change your dependent coverage or disenroll yourself from coverage. If you need to make a change to dependent coverage, you must **TAKE ACTION** during Open Enrollment, which ends Oct. 27, 2023.

Important Highlights about Your 2024 Benefits

- No premium increases for the 6th year in a row!
- Preferred and non-preferred insulin continues to be \$0 for a 30-day supply!

- Preventive Services remain covered at 100% – no deductible!
- Unless you make a change to your coverage during Open Enrollment, you will **not** receive a new ID card for 2024. You will continue to use your 2023 ID card.

The choices you make during Open Enrollment are for benefits effective January 1, 2024, through December 31, 2024, as long as you remain eligible for this plan. Your coverage will stay in effect until the following benefit plan year, unless you experience a qualifying life event such as marriage, birth, death or retirement. You have 30 days from the date of the qualifying event to change your coverage.

You can find a complete list of qualifying life events in your Benefits Booklet, which is available on the State Health Plan website at www.shpnc.org.

2024 Open Enrollment Resources

[2024 HDHP Member Decision Guide →](#)

[2024 HDHP Information →](#)

[Take Action Now to Complete Open Enrollment →](#)

The Eligibility and Enrollment Support Center (855-859-0966) offers extended hours during Open Enrollment if you need assistance.

Monday-Friday 8 a.m.-10 p.m.

Saturdays 8 a.m.-5 p.m.



North Carolina
State Health Plan

FOR TEACHERS AND STATE EMPLOYEES

A Division of the Department of State Treasurer



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