

80/20 & 70/30 Plan for Active Subscribers Who Are Medicare Primary Due to ESRD and Have A Dependent Who is Medicare Primary Due to ESRD

| Monthly Premium Rates January 1, 2025 – December 31, 2025 | Enhanced PPO Plan (80/20) | Base PPO Plan (70/30) |
|---|---------------------------|-----------------------|
| ACTIVE SUBSCRIBERS AND DEPENDENT WITH ESRD | | |
| Subscriber + Child(ren) | \$155.00 | \$155.00 |
| Subscriber + Spouse | \$425.00 | \$425.00 |
| Subscriber + Family | \$444.00 | \$444.00 |
| ACTIVE SUBSCRIBERS AND DEPENDENT WITH ESRD (50% CONTRIBUTORY) | | |
| Subscriber + Child(ren) | \$492.31 | \$492.31 |
| Subscriber + Spouse | \$762.31 | \$762.31 |
| Subscriber + Family | \$781.31 | \$781.31 |
| ACTIVE SUBSCRIBERS AND DEPENDENT WITH ESRD (COBRA & 100% CONTRIBUTORY) | | |
| Subscriber + Child(ren) | \$829.62 | \$829.62 |
| Subscriber + Spouse | \$1,099.62 | \$1,099.62 |
| Subscriber + Family | \$1,118.62 | \$1,118.62 |

Notes:

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers who are Medicare Primary due to ESRD is \$674.62, or \$337.31 for 50% Contributory Subscribers.

*Premium credit completed during enrollment period