

80/20 & 70/30 Plan for Active Employees Whose Dependent is Medicare Primary Due to ESRD

Monthly Premium Rates January 1, 2025 – December 31, 2025	Enhanced PPO Plan (80/20)		Base PPO Plan (70/30)	
	TOBACCO ATTESTATION COMPLETE?*		TOBACCO ATTESTATION COMPLETE?*	
	YES	NO	YES	NO
ACTIVE SUBSCRIBERS WITH ESRD DEPENDENT				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00
ACTIVE SUBSCRIBERS (50% CONTRIBUTORY)				
Subscriber + Child(ren)	\$542.31	\$602.31	\$517.31	\$577.31
Subscriber + Spouse	\$812.31	\$872.31	\$787.31	\$847.31
Subscriber + Family	\$831.31	\$891.31	\$806.31	\$866.31
ACTIVE SUBSCRIBERS (COBRA & 100% CONTRIBUTORY)				
Subscriber + Child(ren)	\$879.62	\$939.62	\$854.62	\$914.62
Subscriber + Spouse	\$1,149.62	\$1,209.62	\$1,124.62	\$1,184.62
Subscriber + Family	\$1,168.62	\$1,228.62	\$1,143.62	\$1,203.62

Notes:

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers is \$674.62 or \$337.31 for 50% Contributory Active Subscribers.

*Premium credit completed during enrollment period