

# 80/20 & 70/30 Plan for Active Subscribers Who Are Medicare Primary Due to ESRD

<b>Monthly Premium Rates</b> January 1, 2025 – December 31, 2025	<b>Enhanced PPO Plan (80/20)</b>	<b>Base PPO Plan (70/30)</b>
<b>ACTIVE SUBSCRIBERS WITH ESRD</b>		
Subscriber	\$0.00	\$0.00
Subscriber + Child(ren)	\$255.00	\$193.00
Subscriber + Spouse	\$650.00	\$565.00
Subscriber + Family	\$670.00	\$573.00
<b>ACTIVE SUBSCRIBERS WITH ESRD (50% CONTRIBUTORY)</b>		
Subscriber	\$337.31	\$337.31
Subscriber + Child(ren)	\$592.31	\$530.31
Subscriber + Spouse	\$987.31	\$902.31
Subscriber + Family	\$1,007.31	\$910.31
<b>ACTIVE SUBSCRIBERS WITH ESRD (COBRA &amp; 100% CONTRIBUTORY)</b>		
Subscriber	\$674.62	\$674.62
Subscriber + Child(ren)	\$929.62	\$867.62
Subscriber + Spouse	\$1,324.62	\$1,239.62
Subscriber + Family	\$1,344.62	\$1,247.62

**Notes:**

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers who are Medicare Primary due to ESRD is \$674.62, or \$337.31 for 50% Contributory Subscribers.