

80/20 & 70/30 Plan for Active Employees who are Medicare Primary Due to Upcoming Retirement

Monthly Premium Rates January 1, 2025 – December 31, 2025	Enhanced PPO Plan (80/20)		Base PPO Plan (70/30)	
	TOBACCO ATTESTATION COMPLETE?*		TOBACCO ATTESTATION COMPLETE?*	
	YES	NO	YES	NO
MEDICARE PRIMARY FOR ACTIVE EMPLOYEE ONLY				
Subscriber	\$50.00	\$110.00	\$25.00	\$85.00
Subscriber + Child(ren)	\$305.00	\$365.00	\$218.00	\$278.00
Subscriber + Spouse	\$700.00	\$760.00	\$590.00	\$650.00
Subscriber + Family	\$720.00	\$780.00	\$598.00	\$658.00
MEDICARE PRIMARY FOR DEPENDENTS ONLY				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00
MEDICARE PRIMARY FOR ACTIVE EMPLOYEE AND DEPENDENT(S)				
Subscriber + Child(ren)	\$205.00	\$265.00	\$180.00	\$240.00
Subscriber + Spouse	\$475.00	\$535.00	\$450.00	\$510.00
Subscriber + Family	\$494.00	\$554.00	\$469.00	\$529.00

Notes:

1. The employer share when the subscriber is Active is \$674.62.

*Premium credit completed during enrollment period.