

# 80/20 & 70/30 Plan for Active Employees, Eligible Part-Time, Job Share and Leave of Absence Subscribers

| Monthly Premium Rates<br>January 1, 2025 – December 31, 2025 | Enhanced PPO Plan (80/20)      |            | Base PPO Plan (70/30)          |            |
|--|--------------------------------|------------|--------------------------------|------------|
|  | TOBACCO ATTESTATION COMPLETE?* |            | TOBACCO ATTESTATION COMPLETE?* |            |
|  | YES                            | NO         | YES                            | NO         |
| <b>SUBSCRIBER AND ALL DEPENDENTS ARE NON-MEDICARE</b>        |                                |            |                                |            |
| Subscriber   | \$50.00                        | \$110.00   | \$25.00                        | \$85.00    |
| Subscriber + Child(ren)                                      | \$305.00                       | \$365.00   | \$218.00                       | \$278.00   |
| Subscriber + Spouse  | \$700.00                       | \$760.00   | \$590.00                       | \$650.00   |
| Subscriber + Family  | \$720.00                       | \$780.00   | \$598.00                       | \$658.00   |
| <b>JOB SHARE EMPLOYEES (50% CONTRIBUTORY)</b>                |                                |            |                                |            |
| Subscriber   | \$387.31                       | \$447.31   | \$362.31                       | \$422.31   |
| Subscriber + Child(ren)                                      | \$642.31                       | \$702.31   | \$555.31                       | \$615.31   |
| Subscriber + Spouse  | \$1,037.31                     | \$1,097.31 | \$927.31                       | \$987.31   |
| Subscriber + Family  | \$1,057.31                     | \$1,117.31 | \$935.31                       | \$995.31   |
| <b>LOA FULLY PAID &amp; PART-TIME (100% CONTRIBUTION)</b>    |                                |            |                                |            |
| Subscriber   | \$724.62                       | \$784.62   | \$699.62                       | \$759.62   |
| Subscriber + Child(ren)                                      | \$979.62                       | \$1,039.62 | \$892.62                       | \$952.62   |
| Subscriber + Spouse  | \$1,374.62                     | \$1,434.62 | \$1,264.62                     | \$1,324.62 |
| Subscriber + Family  | \$1,394.62                     | \$1,454.62 | \$1,272.62                     | \$1,332.62 |

**Notes:**

1. Employer Share for Active Subscribers is \$674.62 OR \$337.51 for 50% Contributory Active Subscribers.